



*Leidenschaft für Lösungen  
Passion for Solutions*

## **Conflict Minerals**

*acc. The Wall Street Reform and Consumer Protection Act (Dodd-Frank Act, Abs. 1502)*

**LaserTechs e.K.** takes responsibility for environment, safety, health and human rights. In order to guarantee ethical, peaceful, fair and sustainable use of our world-wide resources and take account of our social responsibility, we are committed to our code of conduct. Thus, as part of our conditions for purchase, we expect our suppliers to accept and obey the same.

Herewith we commit ourselves to:

- compliance with national and international law and corresponding requirements (incl. Dodd-Frank Act, Abs.1502)
- ban on corruption and bribery
- respect for and protection of human rights
- ban on child labour
- health and safety of employees
- protection of the environment
- compliance with Code of Conduct by their suppliers
- non-discrimination in supplier choice

We are conscious that we are at the end of a long supply chain and being a small enterprise have no significant influence on the manufacture of single products. Based on the commitment of our suppliers regarding our general purchasing conditions we expect that our purchased components and products are manufactured with conflict-free materials, without being able to prove this in individual cases. In order to improve on this we undertake a continued annual survey.

In any case our preferred suppliers will be those who have committed themselves to the compliance with the above mentioned.

Aschaffenburg, January 2014

**LaserTechs e.K.**

Barbara Eschbach, Managing Director